

From: **HR_Benefits** <HR_EmployeeBenefits@panynj.gov>

Date: Mon, Feb 14, 2022 at 5:27 PM

Subject: Medicare B Reimbursement - Update from PANYNJ Employee Benefits

Hello PA Retiree,

Over the course of the past week, Employee Benefits has been working to adjust known funding issues for Medicare B Premium Reimbursement accounts. In general, accounts are funded based off of your reimbursement from the prior year and the percentage increase in Medicare B premiums set by the Center for Medicare and Medicaid Services (CMS). CMS determines the premiums by using your modified adjusted gross income as reported on your IRS tax return from two years ago. Please keep in mind that there are other factors that impact accurate account funding such as newly eligible retirees and spouses that we do not have premium information for or changes to household income that impacts premiums.

If you've already received your reimbursement, you do not need to take any further action.

To ensure your 2021 reimbursement is processed correctly, we ask that you do the following:

1. Before you submit a reimbursement, ensure you are eligible. Reimbursement is for eligible retirees and spouses enrolled in the PA's medical plan and Medicare and paying Medicare B premiums at age 65.
 - a. The retiree's eligibility (former PA/PATH employee) is what determines a spouse's eligibility, meaning if a spouse turns 65 prior to the retiree, they are not eligible until such time that the retiree turns 65.
 - b. Retirees and/or spouses required to enroll in Medicare prior to age 65 do not become eligible for reimbursement until age 65.
2. If you are eligible, check your HealthEquity account to identify the funding available in your account before submitting a claim.
 - a. Note, funding should *only* include what you pay for Medicare B premiums, it **does not** include Medicare D Tax, penalty fees, or other applicable taxes you may be required to pay.
3. If your account **is not** funded accurately, send an email to HR_EmployeeBenefits@panynj.gov (mailto: HR_EmployeeBenefits@panynj.gov) with subject **2021 Medicare B Premium Change** with a copy of your 1099 or other proof of your new premium amount provided to you by Social Security.
4. Employee Benefits will confirm when your account is funded properly.

5. Submit all reimbursement claims and required documentation to Health Equity by **March 31, 2022**. No exceptions will be made to that deadline.
6. If you previously submitted a claim and we have since adjusted your funding, please contact HealthEquity and ask that your claim be reprocessed.
7. All claims should be processed within 10 business days.

Eligible retirees and spouses can also begin to submit for 2022 Medicare B Reimbursements. We ask that you follow the same process outlined above to ensure accurate funding in your account and avoid delays in processing your claim.

If you have questions, feel free to contact Benefits Customer Care & Solutions at HR_EmployeeBenefits@panynj.gov or refer to the instructions guide mailed to you with your welcome package upon you becoming eligible for this program.

We appreciate your understanding as we continue to make improvements to this process.

Sincerely,

Stella

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